

7 January 2022

Dear Parents/Carers

I hope that you and your family have had a wonderful Christmas and New Year. As the new school term starts, I am writing to introduce myself as the new Head of School for Outwood Academy Redcar.

Before joining Redcar, I have had the privilege of working across a number of Outwood Academies in various senior positions; taking lead roles at Outwood Academies Acklam, Ripon, Bishopsgarth and Ormesby to ensure rapid and sustained school improvement, resulting in excellent outcomes for students and highly successful Ofsted judgements.

It is a pleasure to be appointed to this role and I have thoroughly enjoyed my time spent in the Academy so far, working with the amazing students and dedicated staff.

I will be supported by a fantastic senior team in Outwood Academy Redcar:

Craig Wright - Associate Vice Principal (Deep Support)
James Thynne - Associate Vice Principal (Deep Experience)
Amy Hayes - Assistant Principal (Deep Learning)
Jo Buttery - Business Manager

Gemma Trattles and Mark Hassack will continue to support Outwood Academy Redcar as Executive Principals whilst also providing executive leadership across the region's eight Academies.

In other changes, I would like to welcome Miss Kinga Puztai as the new Chair of the Academy Council. This is an important role in holding the Academy to account and she will provide professional challenge in order to ensure the very best for the students. Some of you may know Miss Puztai as she is the Headteacher of Newcomen Primary School.

We have high expectations of all students within the Academy. Please could I ask that you are familiar with these expectations and ensure that your child is able to meet our expectations for the term ahead. If there are any issues, questions or concerns, please can I request that you contact your child's Learning Manager in the first instance, so we can support you in ensuring your child will be successful.

Uniform

The following list is the required Academy uniform that all students should have:

- Plain white long or short sleeved shirt with a stiff collar.
- Academy trousers or skirt - black. *Note, these should NOT be altered/taken in to give tighter/shorter appearance.*
- Academy clip - on tie.
- Academy blazer - black.
- Plain **black** socks (with trousers only) or min. 40 denier plain black tights (with skirts).
- Plain black shoes - no trainers, boots, pumps or canvas shoes will be allowed.

The following is optional Academy uniform:

- Academy V neck jumper - sleeves need to be at full length.

Shirts, Jumpers and Jackets:

- Blazers must be worn with the sleeves down.
- Other than the Academy V neck jumper, nothing else should be worn underneath the blazer, including hoodies or jackets
- Sleeves on shirts, jumpers or jackets must not be rolled up at any time.
- Shirts must be tucked in at all times.
- Only badges issued by the Academy may be worn on jackets. Other badges, e.g. charity badges, must only be on outdoor coats or bags.

Jewellery

No jewellery is allowed except a wrist watch and a Medic Alert necklace or bracelet. Smart watches are not allowed in the Academy. No student will be allowed to wear earrings or any other jewellery at any time. If they do, they will be expected to hand it to a member of staff.

Make-up

Noticeable make-up is not allowed. Any make-up must be discreet. The decision as to what qualifies as discreet rests with the Principal and Executive Principal of the individual Academy. This is not negotiable. False eyelashes are not to be worn and nail varnish of any colour is not allowed.

Shoes

Only plain black shoes are allowed to be worn with the uniform. The shoes should be free from embellishments and decorations. No trainer-like shoes, boots, pumps or canvas shoes (including 'Vans') will be allowed. Heels should be no higher than 2.5cm/1 inch. Students arriving at the Academy not in appropriate footwear will be expected to borrow a pair of shoes provided by the Academy.

Mobile phones

Mobile phones are not allowed in the Academy. If a student has their mobile phone out, they will be expected to hand it to a member of staff.

Planners

All students should have their planner and these will also be checked each morning. If your child needs a new planner, they should see their Learning Manager.

All aspects listed above are expected to be as described above and where this is not the case, students will be issued with a consequence, for example, a detention, and if student refusal to follow a reasonable request (e.g refusal to wear shoes or borrow uniform) continues, it may result in suspension from the Academy.

Thank you for supporting the Academy; it is really appreciated. If you have any questions, please do not hesitate to contact your child's Learning Manager.

I look forward to working closely with you, your child and the staff over the coming months.

Yours faithfully

A handwritten signature in black ink that reads "Lee Johnson". The signature is written in a cursive style with a large, stylized 'L' at the beginning.

Lee Johnson
Head of School